

Sample Resignation Letter Notice Period With Reasons Tutorial

Sample resignation letter notice period with reasons

When contemplating resignation from a job, one of the most critical aspects to consider is the notice period. A well-crafted resignation letter not only communicates your intention to leave but also reflects professionalism and respect for your employer. Including clear reasons and adhering to the appropriate notice period can facilitate a smooth transition for both parties. In this article, we will explore sample resignation letters with notice periods, the importance of specifying reasons, and best practices for writing an effective resignation letter.

Understanding the Importance of Notice Period in Resignation Letters

What Is a Notice Period?

A notice period is the amount of time an employee agrees to continue working after submitting their resignation letter. It provides the employer with sufficient time to find a replacement, transfer responsibilities, and ensure a seamless transition. The length of the notice period varies depending on company policies, employment contracts, and local labor laws, typically ranging from one week to three months.

Why Is Including a Notice Period Important?

Including a clear notice period in your resignation letter demonstrates professionalism and respect for your employer's operational needs. It helps maintain positive relationships, preserves your professional reputation, and ensures compliance with contractual obligations. An appropriate notice period also provides you with ample time to complete pending tasks and hand over responsibilities effectively.

Sample Resignation Letters with Notice Periods and Reasons

Below are several sample resignation letters that specify notice periods along with reasons for leaving. These samples can serve as templates for your own resignation letter.

Sample 1: Resignation Due to Career Advancement

Dear [Manager's Name],

I am writing to formally resign from my position as [Your Position] at [Company Name], effective two weeks from today, on [Last Working Day]. This decision was not made lightly; I have been offered an exciting opportunity that aligns with my career aspirations and professional development goals.

I want to express my sincere gratitude for the support and opportunities provided during my tenure. I believe this transition period will allow me to complete ongoing projects and facilitate a smooth handover.

Please let me know how I can assist in training my replacement or transferring responsibilities during this period.

Thank you again for your understanding and support.

Sincerely,

[Your Name]

Notice Period: 2 weeks

Reason: Career advancement and new opportunity

Sample 2: Resignation Due to Relocation

Dear [Manager's Name],

Please accept this letter as formal notice of my resignation from my role as [Your Position] at [Company Name], effective after a 30-day notice period, ending on [Last Working Day]. The reason for my resignation is due to my upcoming relocation to another city/state for family commitments.

I am grateful for the valuable experience and support I have received during my time here. I am committed to completing my current projects and ensuring a thorough handover to minimize disruption.

I appreciate your understanding regarding my circumstances and am happy to assist with training my successor.

Thank you for the opportunities to grow professionally.

Warm regards,

[Your Name]

Notice Period: 1 month (30 days)

Reason: Relocation for family reasons

Sample 3: Resignation Due to Health Issues

Dear [Manager's Name],

I am writing to notify you of my resignation from my position as [Your Position] at [Company Name], with a notice period of four weeks, effective [Last Working Day]. This decision comes after careful consideration of my health and the need to focus on my recovery.

I appreciate the support and understanding from the team during my time here. I am dedicated to wrapping up my current responsibilities and assisting in the transition process.

Please let me know how I can contribute to making this period as smooth as possible.

Thank you for your kindness and support during this challenging time.

Sincerely,

[Your Name]

Notice Period: 4 weeks

Reason: Health issues and personal well-being

Best Practices for Writing a Resignation Letter with Notice Period and Reasons

1. Be Clear and Concise

Clearly state your intention to resign, specify your last working day based on the notice period, and mention your reasons briefly. Avoid unnecessary details or negative comments about the company or colleagues.

2. Maintain a Professional Tone

Use polite and respectful language throughout the letter. Remember, this document may become part of your employment record.

3. Specify the Notice Period

Always mention the exact duration of your notice period. If your employment contract specifies a different period, adhere to it.

4. Offer Assistance During Transition

Express your willingness to help train your replacement or transfer responsibilities, emphasizing your professionalism.

5. Customize the Letter for Different Reasons

Whether leaving for personal reasons, career growth, health issues, or other causes, tailor your letter accordingly.

6. Keep a Copy for Your Records

After submitting your resignation, keep a copy of the letter for future reference.

Additional Tips for a Smooth Transition

- Provide adequate notice?generally, at least two weeks, but more if possible, especially for senior roles.
- Inform your supervisor in person before submitting the formal letter.
- Prepare a list of your ongoing projects and responsibilities.
- Offer to train colleagues or your replacement.
- Remain positive and professional throughout the process.

Legal and Contractual Considerations

Before submitting your resignation, review your employment contract and company policies to confirm the required notice period and any other obligations. Some contracts may specify longer notice periods or include clauses regarding non-compete or confidentiality that you should adhere to even after resignation.

Conclusion

A well-written resignation letter with a clear notice period and valid reasons can greatly influence the ease of your transition out of a company. By maintaining professionalism, transparency, and a willingness to assist during the handover, you leave on good terms and uphold your reputation in the

professional community. Remember to customize your resignation letter to reflect your specific circumstances and always adhere to contractual commitments for a smooth and respectful departure.

Sample Resignation Letter Notice Period with Reasons: An In-Depth Analysis

In the landscape of modern employment, resigning from a position is a significant decision that involves careful planning, clear communication, and adherence to professional standards. One of the most critical components of this process is understanding and drafting a sample resignation letter notice period with reasons. This document not only signals an employee's intent to leave but also reflects their professionalism and respect for the organization.

This article provides a comprehensive exploration of resignation letter notice periods, their importance, common reasons for resignation, and how to craft an effective resignation letter that clearly states notice periods with appropriate explanations.

Understanding the Notice Period in Resignation Letters

The notice period is the duration an employee commits to working after submitting a resignation letter before officially leaving the organization. It acts as a bridge between the employee and employer, allowing for a smooth transition of responsibilities and minimal disruption to operations.

Legal and Contractual Foundations

Most employment contracts specify a standard notice period, which can range from one week to several months, depending on the level of seniority, industry standards, or local labor laws. For instance:

- Standard notice periods typically include:
- One week to one month for entry-level or temporary positions
- Two weeks to one month for mid-level roles
- Three months or more for senior executives

Failure to adhere to the stipulated notice period can have legal or financial consequences, such as forfeiting accrued benefits or facing contractual penalties.

Purpose and Significance of a Notice Period

- Transition Planning: Allows the employer to find a suitable replacement or redistribute

responsibilities.

- Knowledge Transfer: Provides time for the departing employee to document processes and train colleagues.
- Maintaining Professional Relationships: Demonstrates professionalism, which can be beneficial for future references or networking.

Common Reasons for Including Reasons in a Resignation Letter

While a resignation letter is primarily a formal notification, including reasons for leaving can serve various purposes:

- Clarify the context: Helps employers understand the circumstances behind the resignation.
- Maintain good relations: Demonstrates transparency and professionalism.
- Justify the notice period: Explains any extended notice periods or requests for flexibility.

Typical reasons cited include:

- Career advancement or new opportunities
- Personal or family health issues
- Relocation
- Work environment dissatisfaction
- Pursuing further education
- Retirement

However, it is essential to maintain a professional tone and avoid negative comments about colleagues or management.

How to Write a Sample Resignation Letter with Notice Period and Reasons

An effective resignation letter should be clear, concise, and respectful. Below are key components and a sample structure.

Key Components

- Header: Your name, address, contact information, date
- Recipient's details: Manager or HR contact details
- Salutation: Formal greeting (e.g., Dear [Manager's Name])

- Statement of resignation: Clear declaration of intent to resign
- Notice period: Mention of the notice duration
- Reasons (optional): Brief explanation, kept professional
- Transition offer: Willingness to assist during the handover
- Closing statement: Appreciation for opportunities
- Signature: Formal closing and signature

Sample Resignation Letter with Notice Period and Reasons

Dear [Manager's Name],

I am writing to formally resign from my position as [Your Position] at [Company Name], effective two weeks from today, on [Last Working Day], in accordance with my employment contract.

This decision was not made lightly; after careful consideration, I have decided to pursue an opportunity that aligns with my long-term career aspirations. Additionally, I am relocating to another city to be closer to family, which necessitates this change.

I am committed to ensuring a smooth transition and am happy to assist in training my replacement or documenting my current responsibilities. I sincerely appreciate the support, opportunities, and experiences I have gained during my tenure at [Company Name].

Thank you for your understanding and support. I look forward to staying in touch and hope to leave on positive terms.

Sincerely,

[Your Name]

Tailoring Notice Periods with Specific Reasons

Different situations may warrant adjustments to the standard notice period or the manner in which reasons are communicated.

Resignation Due to Personal or Family Health Issues

- Often requires flexibility; you might request a shorter notice period if feasible.
- Emphasize appreciation and willingness to assist during transition.

Sample phrase:

"Due to unforeseen family health issues, I am unable to serve the standard notice period of four weeks. I sincerely apologize for any inconvenience this may cause and will do my best to ensure a smooth handover in the remaining time."

Resignation for Career Advancement

- Typically involves a standard notice period.
- Clearly state the desire for growth without burning bridges.

Sample phrase:

"I am grateful for the opportunities at [Company], but I have decided to accept a role that aligns more closely with my career goals. I will adhere to the standard notice period of three weeks to facilitate a smooth transition."

Resignation Due to Relocation

- May require negotiation if the company can't accommodate a shorter notice.
- Express gratitude and offer assistance.

Sample phrase:

"Due to a recent relocation, I am compelled to resign from my position. I am committed to working throughout the notice period to ensure a seamless transition."

Best Practices for Writing and Communicating Notice Periods with Reasons

- Be honest but professional: Avoid oversharing personal details.
- Keep it concise: Clearly state your intention, notice period, and reasons.
- Express gratitude: Maintain a positive tone, thanking your employer.
- Offer assistance: Show willingness to help with the handover process.
- Follow company policies: Ensure your notice aligns with contractual obligations.

Conclusion: The Importance of a Thoughtful Resignation Letter

Drafting a sample resignation letter notice period with reasons is more than a mere formality; it is a professional courtesy that reflects your integrity and respect for your employer. A well-crafted

resignation letter ensures that you leave your position on good terms, preserves your reputation, and facilitates a smoother transition for all parties involved.

By understanding the importance of notice periods, the reasons behind resignations, and how to communicate them effectively, employees can navigate this transition with dignity and professionalism. Whether resigning due to career growth, personal circumstances, or other reasons, a respectful and clear resignation letter can make all the difference in maintaining positive relationships and securing future opportunities.

In summary:

- Always adhere to your employment contract's notice period.
- Clearly state your resignation and reasons in a professional tone.
- Offer assistance during the transition.
- Leave on positive terms to uphold your professional reputation.

Navigating resignation with clarity and professionalism not only benefits your current employer but also reinforces your standing in your professional network for future endeavors.

Question What should be included in a sample resignation letter regarding the notice period and reasons? A sample resignation letter should clearly state the intended last working day based on the notice period, along with a polite explanation of the reasons for resignation, such as career growth, personal circumstances, or health issues. How long should the notice period be in a resignation letter? The standard notice period is typically two weeks to one month, but it can vary depending on company policy or employment contract. The resignation letter should specify the exact duration and the final working day accordingly. **Can I include reasons for resignation in my sample resignation letter?** Yes, including reasons can help maintain professionalism and transparency. Common reasons cited include career advancement, relocation, personal health, or pursuing further education. **What are some valid reasons to mention in a resignation letter with notice period?** Valid reasons include seeking new career opportunities, family commitments, health issues, relocation, or a desire for career change. The reasons should be professional and respectful. **How do I politely mention the notice period in my resignation letter?** You can state, 'As per my employment contract, I am providing a [number of weeks/months] notice, and my last working day will be [date].' This maintains professionalism and clarity. **Is it necessary to specify the reason for resignation in the sample letter?** While not mandatory, specifying the reason can foster goodwill and provide clarity. If the reason is personal or sensitive, it is acceptable to keep it brief or omit it. **Can I customize my sample resignation letter with my notice period and reasons for resignation?** Absolutely. Personalizing your resignation letter ensures it reflects your circumstances and maintains professionalism while adhering to company policies. **What should I do if I need to extend my notice period in my resignation letter?** You should mention your request to extend the notice

period politely, provide the new proposed last working date, and explain the reasons for the extension, such as completing ongoing projects or training replacements.

Related keywords: resignation letter template, notice period guidelines, resignation reasons, professional resignation letter, formal resignation letter, notice period examples, resignation letter format, quitting letter with notice, resignation letter samples, notice period requirements

Entering a rental property notice form

Entering a rental property notice form is a crucial step for tenants and landlords alike when it comes to ending or modifying a lease agreement. Properly completing and submitting this form ensures that both parties are protected legally and that the transition occurs smoothly. Whether you're a tenant planning to vacate or a landlord needing to initiate eviction or other notices, understanding the ins and outs of this process can save time, prevent disputes, and promote clear communication. This comprehensive guide will walk you through the importance of the notice form, how to fill it out correctly, legal considerations, and best practices for a seamless experience.

Understanding the Importance of a Rental Property Notice Form

What Is a Rental Property Notice Form?

A rental property notice form is a formal document used by tenants or landlords to communicate intentions regarding the rental agreement. Common purposes include:

- Giving notice of intent to vacate the property
- Notifying of lease violations
- Initiating eviction procedures
- Requesting repairs or maintenance
- Modifying lease terms

This form serves as an official record, ensuring that both parties have documented proof of communication, which can be vital in legal or dispute scenarios.

Why Is It Essential?

- **Legal Compliance:** Most jurisdictions require written notices to terminate or modify a lease.

- Protection of Rights: Proper notices protect tenants from wrongful eviction and landlords from unintentional legal violations.
- Clear Communication: Ensures both parties are on the same page regarding expectations and timelines.
- Record Keeping: Acts as evidence if disputes arise in the future.

Types of Rental Property Notice Forms

Common Notice Forms

Different situations call for specific forms:

- Notice to Vacate: Tenant informs landlord of intent to leave.
- Notice of Lease Termination: Landlord or tenant terminates the lease agreement.
- Notice of Entry: Landlord notifies tenant of upcoming inspections or repairs.
- Notice of Rent Increase: Landlord informs tenant of upcoming rent change.
- Notice of Lease Violation: Landlord notifies tenant of breach of lease.

Legal Requirements Vary by Jurisdiction

Always review local laws, as notice periods and content requirements differ across states, provinces, or countries.

Steps to Properly Fill Out a Rental Property Notice Form

1. Review Local Laws and Lease Agreement

Before filling out the form:

- Check the required notice period (e.g., 30, 60, or 90 days).
- Confirm specific notice content mandated by law.
- Review lease terms for any special provisions regarding notices.

2. Obtain the Correct Notice Form

- Use a standardized template or form provided by your jurisdiction or property management.
- Ensure the form is current and legally valid.

3. Fill in Accurate Personal and Property Details

Provide clear, correct information:

- Tenant's full name and contact details
- Landlord or property manager's name and contact info
- Rental property address
- Lease start date and end date (if applicable)

4. Specify the Purpose of the Notice

Clearly state the reason:

- For tenants: "Notice of Intent to Vacate" or "Notice of Lease Termination"
- For landlords: "Notice of Rent Increase" or "Notice of Entry"

5. Indicate the Notice Period

State the date when the notice is issued and the effective date of the action:

- For example, "This notice is given on [date], with the intent to vacate on [date, respecting the required notice period]."

6. Include Additional Details or Requests

Depending on the purpose:

- For vacate notices: request for a move-out inspection
- For maintenance notices: specify issues or dates preferred
- For rent increases: specify new rent amount and effective date

7. Sign and Date the Form

Ensure the form is signed by the appropriate party:

- Tenant's signature for vacate notices

- Landlord's signature for formal notices
- Date of signing

8. Keep Copies and Send Properly

- Make copies for your records.
- Send via certified mail, email, or hand-delivery with acknowledgment of receipt, depending on local laws.

Legal Considerations When Using a Rental Property Notice Form

Compliance with Laws and Regulations

- Ensure the notice adheres to local statutes regarding notice periods and content.
- Use legally recognized formats or templates.

Timing and Delivery

- Deliver notices within the required timeframe.
- Use methods that provide proof of delivery.

Reasons for Notice

- Be clear and honest about the purpose.
- Avoid ambiguous language that could lead to misunderstandings.

Potential Consequences of Improper Notices

- Invalid notices may delay processes or result in legal disputes.
- Wrongful eviction or lease termination can lead to penalties.

Best Practices for Entering a Rental Property Notice Form

1. Be Clear and Concise

- Use straightforward language.
- Clearly state the intent and relevant dates.

2. Follow Legal Notice Periods

- Respect the minimum notice period mandated by law.
- Provide timely notices to avoid penalties.

3. Keep Documentation

- Save copies of all notices sent.
- Record delivery method and confirmation.

4. Communicate Professionally

- Maintain respectful tone.
- Address all parties politely.

5. Seek Legal Advice if Necessary

- Consult a legal professional for complex situations or if unsure about legal requirements.

Common Mistakes to Avoid When Filling Out a Rental Property Notice Form

- Failing to provide adequate notice period.
- Using outdated or unofficial forms.
- Sending notices through untraceable methods.
- Leaving out essential details like dates or signatures.
- Ignoring legal requirements specific to the jurisdiction.

Conclusion

Entering a rental property notice form correctly is vital to ensuring a smooth transition, legal compliance, and the preservation of rights for both tenants and landlords. By understanding the purpose of the form, following proper procedures, and adhering to legal standards, you can prevent

misunderstandings and legal disputes. Always stay informed about local laws, use official templates, and maintain clear communication throughout the process. Properly handled, a rental property notice form becomes a tool for respectful, transparent, and efficient management of lease agreements.

Entering a rental property notice form is a critical step in the landlord-tenant relationship, serving as a formal communication channel that ensures clarity, legality, and professionalism. Whether you're a tenant planning to move out or a landlord preparing to reclaim a property, understanding the nuances of the notice form is essential for a smooth transition. This article explores the purpose, components, legal considerations, best practices, and common pitfalls associated with entering a rental property notice form, providing a comprehensive guide for both parties involved.

Understanding the Purpose of a Rental Property Notice Form

Legal Requirement and Documentation

A rental property notice form acts as an official document that records the intent to end or modify a tenancy agreement. It serves multiple purposes:

- **Legal Compliance:** Many jurisdictions mandate written notices to prevent disputes and ensure both parties adhere to local laws.
- **Proof of Intent:** It provides tangible evidence of the tenant's or landlord's intention to terminate or alter the tenancy, which can be crucial if legal proceedings arise.
- **Clarity and Communication:** It minimizes misunderstandings by formalizing the notice, clearly stating the reasons, timeline, and other relevant details.

Types of Notices and Their Contexts

Different situations necessitate different types of notices:

- **Notice to Vacate (by Tenant):** Typically provided when a tenant plans to move out at the end of a lease term or earlier.
- **Notice of Termination (by Landlord):** Used when a landlord wishes to end the tenancy, often for specific reasons like property sale or renovation.
- **Renewal or Non-Renewal Notices:** Communicate the intent to either renew the lease or not.
- **Other Notices:** Such as rent increase notices, breach notices, or notices related to repairs.

Key Components of a Rental Property Notice Form

Creating or reviewing a notice form requires understanding its essential elements to ensure it is complete, clear, and enforceable.

1. Parties? Details

- Tenant?s Name and Address: Full legal name and current address of the tenant.
- Landlord?s or Property Manager?s Details: Including name, contact information, and address.

2. Property Details

- Rental Property Address: Clearly specify the exact location.
- Lease Details: Start date, lease term, and any relevant tenancy references.

3. Notice Date and Effective Date

- Submission Date: When the notice is issued.
- Effective Date of Termination: The date when the tenancy officially ends or changes, adhering to notice period requirements.

4. Reason for Notice (Optional but Recommended)

While not always legally required, specifying reasons (e.g., end of lease, breach, or sale) can clarify intent and reduce disputes.

5. Notice Period

- The length of notice required varies based on jurisdiction, lease type, and reason for termination.
- Common periods include 30, 60, or 90 days.

6. Signature and Date

- The form must be signed by the notifying party.
- Include date of signing to validate the document.

7. Additional Clauses or Attachments

- Details about move-out procedures, inspection rights, or deposit refunds.
- Attachments like a copy of the lease agreement or relevant legal notices.

Legal Considerations When Entering a Notice Form

Understanding Local Laws and Regulations

Laws governing rental notices vary widely depending on jurisdiction. For example:

- Notice Periods: Some areas require 30 days, others 60 or more, depending on the reason and tenancy length.
- Form Requirements: Certain regions may specify the format or mandatory language for notices.
- Delivery Methods: Laws may dictate how notices must be delivered?by mail, electronic communication, or personal delivery.

Timing and Validity

- Notices must be issued within specific timeframes relative to the desired move-out date.
- Ensure notice is sent before the deadline and using an approved method to avoid invalidation.

Legal Consequences of Improper Notices

Failure to provide proper notice can:

- Delay eviction proceedings.
- Lead to legal penalties.
- Result in disputes over deposit refunds or damages.

Tenant and Landlord Rights

Both parties should be aware of their rights:

- Tenants can challenge notices if procedures are not followed.
- Landlords must ensure notices are compliant to enforce their rights legally.

Best Practices for Entering a Rental Property Notice Form

For Tenants

- Review Lease Terms: Confirm the required notice period and format.
- Use Written Notices: Always opt for written communication, whether via email, letter, or official form.
- Be Clear and Concise: State your intent explicitly, including move-out date.
- Maintain Copies: Keep copies of sent notices and any correspondence.
- Provide Adequate Notice: Respect the required notice period to avoid penalties.

For Landlords

- Use Standardized Forms: Employ official notice templates to ensure compliance.
- Document Delivery: Use certified mail or other traceable methods.
- Include All Necessary Details: Avoid ambiguity by providing comprehensive information.
- Respect Tenant Rights: Ensure notices are issued within legal timeframes.
- Follow Up: Confirm receipt and clarify any questions.

Electronic vs. Traditional Notices

With technological advances, electronic notices are increasingly accepted, but:

- Verify legal acceptability in your jurisdiction.
- Follow best practices for digital communication, such as read receipts.

Common Pitfalls and How to Avoid Them

1. Ambiguous Language

Vague statements can lead to disputes. Always specify dates, reasons, and intentions clearly.

2. Incorrect Notice Periods

Failing to adhere to legal notice periods can invalidate the notice. Double-check local laws.

3. Improper Delivery Methods

Not following proper delivery procedures may render notices invalid. Using certified mail or hand delivery is recommended.

4. Missing Signatures or Dates

An unsigned or undated notice may not hold legally. Always sign and date the document.

5. Ignoring Local Laws

Laws vary; ignorance can lead to legal complications. Consult legal advice if unsure.

Conclusion: Ensuring a Smooth Transition Through Proper Notice Submission

Entering a rental property notice form is more than just filling out a template; it is a legal act that requires attention to detail, adherence to laws, and clear communication. Properly drafted and delivered notices help prevent disputes, facilitate smooth transitions, and uphold the rights of both tenants and landlords. Whether you are ending a lease as a tenant or initiating termination as a landlord, investing time in understanding the components, legal frameworks, and best practices surrounding notice forms is essential for a professional and hassle-free process. Ultimately, a well-executed notice form fosters transparency, reduces conflict, and sets the foundation for a respectful landlord-tenant relationship.

Question What information should be included in a rental property notice form when giving notice to the landlord? The notice should include your full name, address of the rental property, the date of notice, the intended move-out date, and your signature. Additional details like reason for moving and contact information can also be helpful. How much notice is typically required when submitting a rental property notice form? The required notice period varies by location and lease agreement, but generally it ranges from 30 to 60 days. Check local laws and your lease terms to determine the exact requirement. Can I submit a rental property notice form electronically? Yes, many landlords accept notices electronically via email or online tenant portals. However, it's advisable to confirm with your landlord or property management before submitting electronically. Is a written rental property notice form legally necessary or can I give verbal notice? Most jurisdictions and lease agreements require a written notice to ensure there's a formal record. Verbal notices are generally not sufficient and may not be legally binding. What should I do after submitting the rental property notice form? Keep a copy of the completed notice for your records, confirm receipt with your landlord, and follow any additional instructions regarding move-out procedures or inspections. Can I customize a rental property notice form to suit my situation? Yes, you can personalize a standard notice form to include specific details relevant to your situation, but ensure all required legal information and notice periods are clearly stated. What are common reasons for submitting a rental property notice form? Common reasons include relocating for work or personal reasons, ending a lease at the term's end, or moving into a different housing arrangement. The form serves as formal communication of your intent to vacate. Are there any penalties for not providing proper notice using a rental property notice form? Failing to provide proper notice can result in financial

penalties, such as losing your security deposit, or legal liabilities. Always adhere to local laws and lease terms when submitting your notice.

Related keywords: rental property notice, move-in checklist, lease agreement, tenant rights, landlord notice, property inspection, rental application, notice to vacate, security deposit, rental terms

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